



TOWN COUNCIL STUDY SESSION AGENDA
January 10, 2025
9:30 AM

I. Study Session Items

Councilmember Interviews for Appointment

1. Erik Frandsen - 9:30 a.m.
2. Matthew Lunn - 10:30 a.m.
3. Lunch - 11:30 a.m. - Noon
4. Kelli Narde - 12:00 p.m.
5. Eliana Rivera (Burke) - 1:00 p.m.

II. Town Council Updates/Items

3. Provide the following applicant information

Name (First and Last)
Erik Frandsen
Residential address
2 [REDACTED]
City, State, and ZIP Code
80138
Email address
erikfrandsen@gmail.com
Phone
[REDACTED]
Occupation
Banker
Name of employer
Huntington Bank

4. Answer the following open-ended questions

Why do you want to become a member of the Town Council and what specific contributions do you hope to make?
I am passionate about our community and serving people. I want to better influence the direction of the Town. I am a strategic thinker with high integrity, who is easy going and enthusiastic. I believe I can provide value to the Town and Council through my deep experience in Commercial Real Estate and development, service heart, and my ability to be thoughtful and impartial.

Briefly describe your involvement in groups and activities in the Parker community.

I have served on the Parker Planning Commission for nearly 9 years, serve as the president of the Canterbury Crossing neighborhood summer swim team (Canterberry Crocs), member of the Legend High School Theatre Booster Club, and former youth flag football coach.

What personal qualifications and/or skills do you have that will be of value to the Town of Parker should you serve as a Town Council Member?

I have deep experience and knowledge in finance, commercial real estate, and non-profit board management.

How do you think your occupation would assist you as a Town Councilmember?

I currently manage a team of 7 individuals in all aspects of Commercial Real Estate Banking, which includes lending, risk management, legal documentation and negotiation, and managing profit and loss statements. I have broad flexibility with my work functions and work hours, with the ability to complete my work remotely (if necessary).

What is your educational background?

Bachelor of Arts degree from Carroll University in International Relations and Economics. Certificate of completion from Up With People, with specific education focused in the theoretical study of global perspectives, leadership and intercultural communication.

What subdivision do you live in and how long have you lived there? Have you lived in any other Town of Parker areas or subdivisions? If so, which ones?

Canterberry Crossing Subdivision since December 2014.

Which Parker-specific community topics are of greatest concern or interest to you?

Development throughout the town, community inclusivity (affordability), helping drive more Parker area jobs and employers, creating a more pedestrian friendly and walkable downtown shopping district.

What is your vision for Parker in the next ten years and what are the most important concerns or issues the Town will have to face in this time period?

I would like to see the Town further establishing itself as a self-sustaining community with abundant employment, shopping, and attainable residential for all citizens. More specifically, I would like to have Parker recognized as the best place to live in Colorado.

Have you attended Town Council meetings or Town board/commission meetings in the past?

Yes, I have been an active member of the Parker Planning Commission for 9 years.

Please list any experience serving on a town/city council or other governing board.

- 6 years as a Finance Committee Member for Impact Development Fund, a non-profit organization focused on funding affordable housing.
- 1 year as Finance Committee Member for Prodigy Ventures, a non-profit organization focused on workforce education for underserved youth.
- 3 years as President of the Canterbury Crocs Swim Team, a non-profit summer swim team for kids aged 4-18 who live within the Canterbury Crossing Subdivision.

Are you comfortable making decisions that may be unpopular with some and may even be contrary to your personal preferences?

Yes. Through my job, I am often tasked with making decisions which I don't agree with and may have broad and negative implications for my Team and clients, but are the best decisions for my Bank.

At times, the Town Council will have to make decisions on what might be controversial issues with significant public involvement. These decisions will often require the Town Council to engage in open discussion during the meeting and prior to a decision being made, even if that decision might be controversial with the audience. Would you be comfortable engaging in discussion about a controversial matter before disgruntled citizens and making a decision, even if you knew it was not going to be a popular decision?

Yes. Through the Planning Commission I have received negative feedback during public comment, which requires a response and discussion anchored by policy to ensure the response and messaging is clear and concise. While decisions may be viewed as controversial, I believe it's still important to respond in a clear and concise manner providing thoughtful justification to support my response.

Are you tolerant of and able to engage in cordial discussions with individuals and groups who are averse to you? Would you be able to listen to and consider an opposing perspective and provide guidance to an individual or group about a topic, even if they were antagonistic to you? How would you handle such a situation?

Yes, this is something that I do on a daily basis in my job. One of my strengths is my ability to stay calm and diffuse situations through listening and empathy. In a challenging situation, I find it helpful to hear the person's points and validate or reaffirm their issues or concerns. After they believe they have been heard, I tactfully communicate my position and help educate them on why my decision is being made. While not every situation is the same (and never done in a perfect world), I believe I bring a considerable amount of compassion and patience to all of my dealings and interactions.

If we were to conduct a comprehensive background investigation and reference checks, what will we find that may warrant explanation or that could be of concern to the Town?

None.

How much time do you anticipate being able to spend on Town Council duties each month? Are you aware of the time commitment required beyond the weekly meeting schedule?

I understand the time commitments will be more robust in the early stages of the position and I am prepared to commit the necessary time to learn the position. After this initial period, I understand the time commitment can extend beyond the 10hrs per week minimum expectation and am prepared to do what is necessary to best serve the Town and other Council Members/Mayor.

How do you approach decision-making? What is your process for evaluating information provided to you when deciding on a complex or unfamiliar topic?

Active and patient listening, research both sides before reaching a decision (questions, discussion, online research), rationalize the emotional pros and cons, and generally formulate my thoughts in written format.

What are your hobbies?

Coffee, Travel, fitness, movies, football, spending time with my Family

5. Provide three personal or professional references

Name and phone number

Greg Howell - [REDACTED]

Name and phone number

Joe Nimmons - [REDACTED]

Name and phone number
Mike Gaal - [REDACTED]

6. Public record acknowledgement

By signing below and submitting this application, I acknowledge the information contained in this application shall be considered public information.

Erik Frandsen

Signature (please print this form, sign and return to Town Clerk at cvanderpool@parkerco.gov)

12/18/2024

Date

In addition to email, applicants may also drop off a physical copy of this signed form at Town Hall (Front Desk).

Applications must be completed and submitted by 5:00 PM, Monday, December 23, 2024.

If you have questions about the application or the appointment process, please contact the Town Clerk at cvanderpool@parkerco.gov or (303) 805-3143.

3. Provide the following applicant information

Name (First and Last)
Matthew Lunn
Residential address
[REDACTED]
City, State, and ZIP Code
Parker, CO 80134
Email address
matthew.m.lunn@gmail.com
Phone
[REDACTED]
Occupation
Director, Colorado Division of Criminal Justice
Name of employer
State of Colorado

4. Answer the following open-ended questions

Why do you want to become a member of the Town Council and what specific contributions do you hope to make?
I want to become a member of the Parker Town Council because I have a deep passion for serving our community and ensuring Parker remains a wonderful place to live, work, and play. I believe my extensive experience in executive leadership positions; building coalitions across government; working with non-profits and the business community; and developing and overseeing government budgets up to \$250 million, position me to serve the town at this pivotal moment. It is also important to me that my children see their parents serving others, and this is a way I feel I can use my experience and talents to be most impactful. If given this opportunity to serve, the next two years would be the continuation of my service to the Town and the start of serving the community in a new, more impactful way. By fostering collaboration across the Town and region, I would like to address the challenges associated with growth, ensuring transparency, and laying the foundation for the long-term success of the Town. Parker is where my wife and I have chosen to raise our family, and my hope is that I can be a part of securing a bright future for the Town so my children may one day choose to raise their family here too.

Briefly describe your involvement in groups and activities in the Parker community.

My involvement in the Parker and regional community reflects a deep commitment to service, leadership, and making a tangible difference in the lives of others. For the past two years, I have served as a member of the Parks, Recreation, and Open Space (PROS) Commission, where I have contributed to future planning related to outdoor spaces and recreational opportunities for residents of all ages to build a more vibrant and connected community. I have also served as a volunteer youth soccer coach, working with young athletes to emphasize teamwork, discipline, and sportsmanship.

I currently serve as the president on the board of directors for Extreme Community Makeover (ECM), a non-profit organization dedicated to fostering community transformation through collaborative neighborhood improvement projects. ECM focuses on empowering residents and connecting volunteers with local communities to create a positive and lasting impact.

My dedication to education is evident through my service as an advisory council member for the Community College of Denver. In this role, I contribute to shaping policies and initiatives that enhance educational access and opportunities for students, ensuring their success and the long-term vitality of the region's workforce.

These diverse experiences not only highlight my dedication to serving others, but represent a breadth of service across various sectors that I can draw on as a member of Parker's Town Council.

What personal qualifications and/or skills do you have that will be of value to the Town of Parker should you serve as a Town Council Member?

First, I consider myself a lifelong learner who is dedicated to continuously expanding my knowledge and expertise to better serve this community. This mindset enables me to adapt to new challenges, embrace innovative solutions, and approach complex issues with a well-rounded perspective. My extensive experience collaborating across multiple sectors - local government, non-profits, and the business community - equips me with the ability to build partnerships and to effectively navigate diverse interests. My executive leadership experience at all levels of government, service on the Parker Parks, Recreation, and Open Space (PROS) Commission, and other community involvement previously noted demonstrates my understanding of governance and my ability to work collaboratively with stakeholders to enhance community resources. This cross-sector of experience positions me to step in on day one to meaningfully, and with a balanced approach, contribute to addressing issues like growth and development, fiscal responsibility, and public safety.

Finally, beyond council meetings and study sessions, I have previous exposure to some of the committees on which I might some day represent the Council, including the Denver Regional Council of Governments (DRCOG), to address multimodal transportation issues, or working with other local officials as part of the Colorado Municipal League (CML), an organization to which I have previously presented a talk addressing partnerships to reduce gun violence during their annual conference.

How do you think your occupation would assist you as a Town Councilmember?

My extensive experience in executive leadership across all levels of government, coupled with my expertise in citizen engagement and budget management, uniquely qualifies me to serve in this capacity.

My leadership roles in government have provided me with a comprehensive understanding of how policies and decisions impact communities at every level. This breadth of experience, in addition to my academic expertise in public policy, enables me to navigate complex challenges with my council colleagues and collaborate effectively with diverse stakeholders to develop solutions that reflect the needs and priorities of all who call Parker home.

My experience interacting directly with citizens in difficult and contentious settings underscores my ability to foster trust through authentic engagement. This approach is critical in a town council role, where representing the community's diverse perspectives is paramount.

Finally, financial management experience is an important skill that will allow me to be able to contribute on day one. My history of developing and overseeing government budgets of up to \$250 million demonstrates my ability to take care of precious public funds and prioritizing fiscal investments consistent with strategic vision to ensure long-term organizational success.

Together, these qualities position me to serve Parker at this time.

What is your educational background?

University of Colorado, Colorado Springs, Colorado

Degree: Doctor of Philosophy in Educational Leadership, Research, and Policy

Dissertation: Change in Use of Force Policy: The Experience of Officers

Regis University, Denver, Colorado

Degree: Master of Science in Criminology (honors)

Thesis: Cold Case Homicides: An Examination of Clearance Factors

Iowa State University, Ames, Iowa

Degree: Bachelor of Science in Health and Human Performance

Minor: Psychology

Executive Education:

Senior Executives in State and Local Government, John F. Kennedy School of Government, Harvard University

Senior Management Institute for Police (SMIP), Police Executive Research Forum, Boston University, Session 74

What subdivision do you live in and how long have you lived there? Have you lived in any other Town of Parker areas or subdivisions? If so, which ones?

My wife and I have called Colorado home for 16 years and with the exception of a period where we lived in a neighboring jurisdiction while my wife completed graduate school, we have always called the Parker area home.

Our first address was just outside of the town limits off of Lincoln Avenue, but in the town limits we have lived in the Challenger Park and Anthology neighborhoods. We have lived in our current home in the Anthology neighborhood for four years.

Which Parker-specific community topics are of greatest concern or interest to you?

One of my key priorities is ensuring that any remaining development in Parker is thoughtfully planned, keeping the future needs of our residents in mind. This means prioritizing open spaces and connectivity to create a community that is both functional and vibrant for all who call Parker home. Additionally, I want to make sure Parker continues to be a safe place where our public safety professionals have the resources they need. Finally, we need to continue to work with the business community to recruit and retain a wide range of businesses to support our local economy and provide quality jobs for the diverse professionals of our town.

What is your vision for Parker in the next ten years and what are the most important concerns or issues the Town will have to face in this time period?

I believe the town is at a critical juncture as it navigates the challenges of the next decade. With approximately 85% of the town already developed, the focus must shift from expansive growth to thoughtful planning and optimization of the remaining opportunities. Strategic development of business zones will be crucial to foster economic vitality, ensuring that Parker evolves as a place where residents can live, work, and play without compromising its unique character.

To accomplish this, we must work with our chamber and business development partners to recruit and retain a diverse business community. This diversity will not only bolster the local economy but supporting small businesses, fostering innovation, and attracting more primary employers will create a resilient marketplace that adapts to changing trends and demands.

Connectivity is another key priority. Continuing to focus on and enhancing the town's recreation, open space, and trail systems will provide more opportunities for recreation and promote active lifestyles for all ages. A well-integrated trail network will improve access between neighborhoods, business districts, and parks, fostering a stronger sense of community and reducing reliance on vehicles.

As Parker grows, so do the demands on public safety. The town must ensure its police department is adequately resourced to maintain the safety and well-being of its residents. Investments in technology and staffing will be essential to meet the evolving needs of a growing population. Additionally, ensuring appropriate staffing levels and improving efficient operations will allow officers time to focus on proactive and community engagement work.

By collaboratively focusing on smart planning, fostering a vibrant business environment, and prioritizing public safety, Parker can thrive for generations to come as a community that offers an exceptional quality of life for all.

Have you attended Town Council meetings or Town board/commission meetings in the past?

Yes, as a member of the PROS commission I regularly attend our meetings and volunteer at community activities. Additionally, I routinely follow Town Council meetings and have attended in-person on a number of occasions. I have always appreciated the current council's ability to reach consensus. As someone who has worked with legislative bodies for a long time, I appreciate the amount of work and discussion it takes prior to the day votes are cast to reach such consensus.

Please list any experience serving on a town/city council or other governing board.

Town of Parker: PROS Commission

National Criminal Justice Association

- Board member
- Member, Finance Committee

Extreme Community Makeover

- President, Board of Directors

National Association of Medical Examiners (NAME)

- Committee Member, Membership and Credentials for Affiliate Members
- Committee Member, Government Relations

American Board of Medicolegal Death Investigators (ABMDI)

- Vice President
- Board of Directors
- Chair, Government Affairs committee
- Chair, Policies and Procedures and By Laws committee
- Chair, Advisory Council
- National Advisory Council Member
- Chair, Recruitment Committee
- Member, Ethics Committee

Are you comfortable making decisions that may be unpopular with some and may even be contrary to your personal preferences?

Yes, I am comfortable making decisions that are at times unpopular or could be contrary to personal preference. In my public-facing leadership roles, I have made a number of decisions that were difficult, were a choice between imperfect options, or received public push back. However, it has always been my position that if I am making decisions that I feel are in the best interest of the community, consistent with long-term strategic goals, and fiscally responsible I feel comfortable explaining the "why" associated with my direction.

At times, the Town Council will have to make decisions on what might be controversial issues with significant public involvement. These decisions will often require the Town Council to engage in open discussion during the meeting and prior to a decision being made, even if that decision might be controversial with the audience. Would you be comfortable engaging in discussion about a controversial matter before disgruntled citizens and making a decision, even if you knew it was not going to be a popular decision?

In my public safety leadership roles serving the community, I have encountered many situations that required making challenging decisions, particularly when public input was diverse, and opinions were polarized. To ensure adequate opportunities to engage with community members and stakeholders I have hosted or been a part of innumerable community meetings, round tables, and listening sessions. These experiences reinforced my belief in the importance of listening to all perspectives, weighing evidence carefully, and prioritizing the long-term well-being of the community.

In order to successfully navigate these situations, I utilize a number of strategies that are useful to ensure the best possible outcome. First, an organization should have a clear mission and vision for the future. This allows leaders to anchor their decisions in a broader, long-term plan that will be beneficial for the community. Second, there must be authentic engagement with constituents, to ensure that they are heard. Often, the community is not provided with an opportunity to engage with officials and policymakers. Providing citizens a real opportunity to work towards consensus is paramount. Finally, leaders need to state the "why" associated with their eventual decision. Stating the "why" allows the community to recognize that their representatives heard their concerns and feedback. It also provides transparency in the decision that is ultimately made.

Are you tolerant of and able to engage in cordial discussions with individuals and groups who are averse to you? Would you be able to listen to and consider an opposing perspective and provide guidance to an individual or group about a topic, even if they were antagonistic to you? How would you handle such a situation?

Similar to the previous question, I have had many prior experiences involving tense interactions with groups or individuals who have opposing viewpoints than that of my own, or the organization I represent. Regardless of the manner in which someone approaches me, as an officeholder, it is paramount to maintain a calm demeanor, and understand that I represent the Town and that I need to genuinely and respectfully listen to constituent's concerns.

As a public official, I feel it is my responsibility to be well steeped in the issues before the council and should have a good understanding of the reasons, and historical experiences, behind various viewpoints. This allows me to try to address the root concerns of the disagreement and develop collaborative solutions to be responsive to the concerns of residents. If people are authentically engaged in the process, they may not ultimately agree with every decision, but they are more likely to engage in constructive co-governance moving forward.

If we were to conduct a comprehensive background investigation and reference checks, what will we find that may warrant explanation or that could be of concern to the Town?

There is nothing that would be of concern to the Town in my background. Because of my multiple leadership roles in public safety agencies I have been vetted and completed numerous background investigations without any issues. Additionally, as a father, it is important to me personally that I set a positive public and private example for my children.

How much time do you anticipate being able to spend on Town Council duties each month? Are you aware of the time commitment required beyond the weekly meeting schedule?

Having worked with a number of elected officials at various levels, I have a good understanding of the roles, responsibilities, and time commitment to the community. Additionally, I have spoken with many current Town council members and understand the commitment required to serve this community, including representing the council on various boards and commissions.

How do you approach decision-making? What is your process for evaluating information provided to you when deciding on a complex or unfamiliar topic?

As a lifelong learner, I approach decision-making with curiosity, especially when faced with topics with which I am unfamiliar. I believe that understanding begins with asking thoughtful questions and actively listening to diverse perspectives. My process starts by gathering as much available information as possible, diving into research, and exploring the nuances of the subject. I enjoy engaging with subject-matter experts. I value their insights and use these discussions to broaden my understanding of the issue.

I take an analytical approach, considering different viewpoints and evaluating potential outcomes. This allows me to make better informed decisions that are grounded in evidence and practical considerations. My passion for learning not only fuels my curiosity but also ensures that I remain open to new ideas and innovative solutions. By combining a structured exploration of facts with collaborative discussions, I strive to make decisions that are thoughtful, balanced, and impactful.

What are your hobbies?

Many of my hobbies focus on quality time with my family, such as swimming, hiking, or any outdoor activity that we are blessed to have access to in Colorado. I also enjoy golfing, reading, and attending events at PACE and DCPA.

5. Provide three personal or professional references

Name and phone number

TJ Sullivan ([REDACTED])

Name and phone number

Kyra Storojev ([REDACTED])

Name and phone number

Marielena DeSanctis

6. Public record acknowledgement

By signing below and submitting this application, I acknowledge the information contained in this application shall be considered public information.



Signature (please print this form, sign and return to Town Clerk at cvanderpool@parkerco.gov)

12/20/2024

Date

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Applications must be completed and submitted by 5:00 PM, Monday, December 23, 2024.

If you have questions about the application or the appointment process, please contact the Town Clerk at cvanderpool@parkerco.gov or (303) 805-3143.

3. Provide the following applicant information

Name (First and Last)
Kelli Narde
Residential address
10010 BLU... ..
City, State, and ZIP Code
Parker, Colorado 80134
Email address
kellinarde@comcast.net
Phone
Occupation
Retired
Name of employer

4. Answer the following open-ended questions

Why do you want to become a member of the Town Council and what specific contributions do you hope to make?
We purchased our home in Parker in 2014 because we love the town. My husband's family has lived here for decades and we have many extended family here, including my young grandson and another on the way. I recently retired after decades of work in municipal government. I am a firm believer in giving back to the place you call home. While I have enjoyed my time on the Special Licensing Authority, the council vacancy seems perfectly timed for me to take my commitment to the town to the next level. I grew up in local government (my father, uncle, sister, cousin, etc.). It's a profession I know very well. I have been blessed to work for and support many great leaders. I hope my background, experience, and enthusiasm will help make the town even better. Specific contributions I could make would include greatly improved communication with citizens so they feel knowledgeable about town programs, projects, and services. I am a creative thinker, a collaborator, and eager to hear all sides of an issue. I think I could hit the ground running but I also know that I still have a lot to learn about Parker, the individual council members, the staff, and town policies. I am a fast learner and now have the time to increase my commitment to the town.

Briefly describe your involvement in groups and activities in the Parker community.

I was appointed to the Parker Special Licensing Authority (SLA) in 2016 initially as an alternate. I became a regular member shortly thereafter and was asked to chair the authority two years ago. I really enjoy being on the SLA. It's always fun to hear about new restaurants coming to town. We have dealt with some delicate issues in the past such as many police reports concerning a beloved establishment, a rogue member who made others feel uncomfortable, and getting inexperienced members up to speed. Through all of that, I hope that I was able to lead with fairness and tact, and gain enough consensus to move the licensees, the town, and the SLA forward.

As far as family and leisure activities, I take my grandson to the Parker library every week for storytime. We recently signed up for a toddler tumbling class at the rec center. We LOVE the Sunday farmers market and go often. We enjoy Parker Days and the other special events downtown including the Honey Festival. Parker and the Chamber do an amazing job of planning events that contribute to the town's quality of life and support our businesses. I adore the PACE Center and feel so fortunate to live in a town where the arts are so appreciated. We have seen many shows there including School of Rock, Firefall, The Nutcracker, Stars of Saturday Night Live, and more. We have a party at our house on 4th of July because we have an amazing view of the fireworks show. I've been an active member of Club Pilates for three years, it nourishes my soul.

What personal qualifications and/or skills do you have that will be of value to the Town of Parker should you serve as a Town Council Member?

I believe I am a really good communicator and listener. I think I have a sense of humor and can balance contemplating a serious topic while keeping things in perspective. I have excellent writing skills. I like to have fun but make sure business gets done. I respect other people's time and try to get my point across succinctly. I am considerate of others and try very hard to treat people the way I want to be treated. I am big on 'Please' and 'Thank You' and tell law enforcement I appreciate their service every time I see them.

How do you think your occupation would assist you as a Town Councilmember?

I worked in municipal government my entire career. So did my father. It's really all I have ever known. I have faced incredibly challenging political environments where there was great animosity amongst the elected officials, and in environments of respectful disagreement. I was Assistant to the City Manager for the first half of my 33 year career in Littleton and when the Communications capabilities expanded, I was named director where I supervised the websites, social media, graphic design, print shop, cable television channel 8, special events and more.

I worked closely throughout my career collaborating with businesses, citizens and non profits on many diverse projects including the historic renovation of the Arapahoe County Courthouse and the effort to bring the Southwest Light Rail to Littleton. I supported city council and the mayor with speeches, press releases, ribbon cuttings, public appearances, etc. I was in the eye of the storm of many difficult and tragic situations and managed the media response. As sad as many of them were, I am calm and collected in the face of a crisis.

I have fundamental experience in best practices in city management, land use and zoning, municipal finance and budgeting, public safety, parks and recreation, emergency management, historic preservation, and more.

I am well versed in the council manager form of government and understand the town council's role to adopt a budget, establish policy, and supervise the town manager, judge, and attorney.

What is your educational background?

I earned a Bachelor of Arts degree in Technical Journalism from Colorado State University with concentrations in Public Relations and Broadcast News/Documentary Film.

I completed a graduate program from the Bob Schieffer College of Journalism, Department of Strategic Communication, from Texas Christian University, becoming a Certified Public Communicator.

I am certified in the National Incident Management System completing the Integrated Emergency Management, Public Information Systems, and All Hazards Public Information Officer courses.

What subdivision do you live in and how long have you lived there? Have you lived in any other Town of Parker areas or subdivisions? If so, which ones?

We have lived in Horseshoe Ridge since July 2014. I have not lived in other Parker subdivisions but my husband lived in Rowley Downs and Saddlebrook Farms.

Which Parker-specific community topics are of greatest concern or interest to you?

Since I live adjacent to Motsenbocker, I am really pleased and looking forward to the completion of the road and bridge. I am concerned that it will become a speedway so I am hopeful the PPD will have good speed enforcement there. I am also looking forward to the expansion of Salisbury Park which I think will become a regional amenity. Again, traffic enforcement to minimize the impact to the neighborhoods will be important.

I hear a bit of complaining about the apartments and density on Main Street (by the way, why is it spelled as one word?). I think more messaging is in order to let residents know that the increased density will improve the likelihood of more restaurants and retail for everyone. And there needs to be more communication about what affordable housing is and isn't. Affordable housing means restaurant and retail workers can live near their jobs.

Growth is an issue across the state. Ensuring the town's services keep up with it while balancing the budget will be a priority.

What is your vision for Parker in the next ten years and what are the most important concerns or issues the Town will have to face in this time period?

Parker, like almost every other community in the metro area, is facing pressures on development and housing. Effectively communicating the steps the town is taking to responsibly manage development is key to getting citizens to understand the limitations the town has concerning zoning and private property rights. I hear too many rants about 'Why are they letting this be built?' when I know most people just don't understand what can and can't be done. I think the town could do much better in communicating with citizens. Talk of the Town is a nice publication, but too often it is filled with fluffy, feel good stories that don't get to the heart of what people are concerned about.

Traffic flow is another concern I hear. I think the town is doing a great job at improving Motsenbocker and all of the new sidewalks I see being built on Parker Road and elsewhere to improve bike and pedestrian access. The extension of Chambers Road is important too. Again, I don't see enough from the town about what's being done and when it will be finished.

Have you attended Town Council meetings or Town board/commission meetings in the past?

The Special Licensing Authority for the last 8 years.

Please list any experience serving on a town/city council or other governing board.

I was a member of the Littleton Public Schools Foundation board of directors for 16 years.

I served as chair of the Colorado Municipal League Public Information Officers Section from 2008-2024 where I served as an advisor to other towns and developed and moderated a session for the annual conference. I was a non-voting member of the Policy Committee.

Are you comfortable making decisions that may be unpopular with some and may even be contrary to your personal preferences?

Yes, while at the City of Littleton, there were times I had to make a decision contrary to what my staff wanted. Having great communication and letting everyone talk through it often times led to understanding and acceptance. There were times that the city council made decisions that were contrary to the staff's recommendation. When the decision was made it was my responsibility to convey the council's direction and create messaging to reinforce the decision.

I really believe that communication is key, listening to all points of view and then deciding what is in the best interest of the team, the town, that aligns with town policy, the charter, and town code. You should always respect other points of view and allow people to express them. There will be times when emotions are high and you have to show empathy and respect. You will never gain 100% consensus but if people feel they are heard and understand why you made the decision, many will accept it.

At times, the Town Council will have to make decisions on what might be controversial issues with significant public involvement. These decisions will often require the Town Council to engage in open discussion during the meeting and prior to a decision being made, even if that decision might be controversial with the audience. Would you be comfortable engaging in discussion about a controversial matter before disgruntled citizens and making a decision, even if you knew it was not going to be a popular decision?

Yes, I've been around situations like this on many occasions. The importance of maintaining decorum and establishing expectations about appropriate behavior are essential. Clapping or yelling from the audience should not be allowed. I have no hesitation in talking through the issues of a particular item and explaining my decision which is based on facts, zoning, charter, the code, etc. We've had controversial issues at several SLA meetings. I try to conduct the meeting with respect for everyone and consideration for all points of view. The loudest voice in the room is often not the correct one.

Are you tolerant of and able to engage in cordial discussions with individuals and groups who are averse to you? Would you be able to listen to and consider an opposing perspective and provide guidance to an individual or group about a topic, even if they were antagonistic to you? How would you handle such a situation?

Hopefully no one is averse to me yet! After decades in city government, I've been in many situations where groups were hostile and sought to solicit a response. I've been very successful at staying calm and listening first before speaking. Often times, the averse groups are speaking and behaving with misinformation. I'd like to be very prepared and try to understand their concerns, and show up with factual information that might eventually ease their concerns. I'd document the questions I didn't have answers to and tell them I'd get back to them and then 100% do it. I'd offer to meet one on one with anyone who wanted that. Most of the time people just want to feel like they were heard. But sometimes people just want to be quoted in the paper.

If we were to conduct a comprehensive background investigation and reference checks, what will we find that may warrant explanation or that could be of concern to the Town?

That I play alot of golf! Seriously, I think I'm clean.

How much time do you anticipate being able to spend on Town Council duties each month? Are you aware of the time commitment required beyond the weekly meeting schedule?

Yes I know it takes a lot of time. A former mayor I worked with calculated that she made ten cents an hour for her time on council between phone calls, emails, meetings, etc. I retired in September and I'm already bored. I like to be very busy and other than Thursdays I spend with my grandson, I am very flexible with my time.

How do you approach decision-making? What is your process for evaluating information provided to you when deciding on a complex or unfamiliar topic?

I want to make sure I have ALL of the information. Getting info from just one source usually only tells part of the story. I'd like to hear from staff, citizens, fellow council members, applicants, licensees, adjacent businesses, etc. to make sure I have the full picture. I'd be uncomfortable relying on only one source of information. And it is important to have trust in the information you receive. Generally trusting the information the staff provides is my go to but getting additional information to supplement it is helpful except of course when Quasi Judicial is involved.

What are your hobbies?

I love to play golf and hope to work part time at a golf course next year. I really enjoy quilting and am pretty good at it unless you look up close. We are Denver Bronco season ticket holders so don't bother me on Sundays! We share a half season of Nuggets tickets with my daughter. I love to cook and have a pretty great garden and flowers in the spring and summer.

5. Provide three personal or professional references

Name and phone number

Kyle Schlachter, Littleton Mayor, [REDACTED]

Name and phone number

Mark Relph, former Littleton City Manager, [REDACTED]

Name and phone number

Corey Hoffman, Attorney, [REDACTED]

6. Public record acknowledgement

By signing below and submitting this application, I acknowledge the information contained in this application shall be considered public information.

Kelli Nade

Signature (please print this form, sign and return to Town Clerk at cvanderpool@parkerco.gov)

12/19/24

Date

In addition to email, applicants may also drop off a physical copy of this signed form at Town Hall (Front Desk).

Applications must be completed and submitted by 5:00 PM, Monday, December 23, 2024.

If you have questions about the application or the appointment process, please contact the Town Clerk at cvanderpool@parkerco.gov or (303) 805-3143.

3. Provide the following applicant information

Name (First and Last)
Eliana A. Rivera (Burke)
Residential address
[REDACTED]
City, State, and ZIP Code
Parker, CO 80138
Email address
yayasmail@comcast.net
Phone
[REDACTED]
Occupation
Global Head of Client Engagement (Clinical Research)
Name of employer
GreenLight Clinical (GLC)

4. Answer the following open-ended questions

Why do you want to become a member of the Town Council and what specific contributions do you hope to make?
I would want to become a member of the Parker Town Council because I am passionate about fostering community growth and ensuring that the needs of all residents are met. Parker is a dynamic and rapidly growing town, and I want to contribute to its development in a way that respects both its rich history and its future potential. As a council member, I would aim to focus on balancing economic development with environmental sustainability, ensuring that the town remains a vibrant and safe place for all generations. I would contribute my skills in problem-solving, communication, and strategic planning to collaborate with other council members and the community. I am committed to actively listening to residents' concerns and working towards practical solutions. Additionally, I would advocate for policies that improve infrastructure, enhance public services, and foster a strong sense of community while promoting transparency and accountability within the local government.

Briefly describe your involvement in groups and activities in the Parker community.

I am currently the Vice Chair of the TOP Planning Commission and have been active for 11 years. Recently voted in as Vice Chair for this term from my peers. I was previously the President of the Guild for the Pace Center. I was the Treasurer, then President of my HOA and currently continue to serve at the Chair for the Design and Review Committee.

What personal qualifications and/or skills do you have that will be of value to the Town of Parker should you serve as a Town Council Member?

My personal qualifications that would serve the Town of Parker include:

Strong Communication Skills: I have the ability to actively listen, engage with diverse groups, and clearly communicate ideas and solutions. This will allow me to understand the concerns of residents and effectively advocate for their needs while building consensus within the community.

Problem-Solving and Strategic Thinking: I bring a strong background in critical thinking and decision-making, which will allow me to address the complex challenges that arise in a growing town like Parker. My ability to think strategically and creatively will help in planning for the town's growth, balancing development with preserving quality of life.

Commitment to Community Engagement: I have a deep commitment to the well-being of my community and am dedicated to working collaboratively with residents, local organizations, and businesses. I will ensure that all voices are heard, and that decisions reflect the diverse needs of Parker's residents.

Leadership and Teamwork: My experience working in leadership roles, both professionally and in community settings, has equipped me with the skills to lead with integrity, while also being a cooperative and supportive team player. I understand that achieving progress requires cooperation, respect, and shared goals.

Financial Acumen: I have a solid understanding of budgeting and financial management, which is crucial for making responsible decisions about the town's spending and investments. I can contribute to ensuring that public funds are used effectively to benefit all residents of Parker.

Passion for Sustainable Growth: I am dedicated to promoting policies that encourage smart, sustainable growth. This includes making environmentally conscious decisions, supporting local businesses, and ensuring that the town's infrastructure keeps pace with its growth, all while maintaining a high quality of life for residents.

These qualifications will allow me to be a valuable, proactive member of the Parker Town Council, working towards a prosperous and sustainable future for the community.

How do you think your occupation would assist you as a Town Councilmember?

Project Management: I have vast experience managing projects, this skill can help me oversee town initiatives, from infrastructure improvements to community programs. I can ensure that projects are completed on time, within budget, and meet the needs of the community, all while managing resources effectively.

Financial Management: I have experience with budgeting, accounting, or financial planning, my skills can help Parker manage public funds wisely. This will be crucial in making decisions about taxes, investments, and managing the town's budget to fund critical services, infrastructure, and long-term projects.

Negotiation and Conflict Resolution: My occupation involves negotiation or mediation, these skills will be incredibly valuable when working with stakeholders, local businesses, or other government entities. My ability to find common ground and resolve conflicts will help create positive, collaborative solutions for the town's growth and challenges.

Marketing and Public Relations: I have worked in marketing, communications, and public relations, my expertise can help promote Parker's initiatives, engage with residents, and improve public awareness. It can also help create transparent communication channels between the Town Council and the public, ensuring that residents are well-informed and involved.

Legal or Regulatory Knowledge: I manage the legal process in the US for my group and knowledge of regulations, I can provide insight in navigating the legal aspects of town policies, zoning laws, and ordinances. My expertise will help ensure that the town's decisions are legally sound and compliant with state and federal laws. And while the Town Of Parker has an amazing legal team having sounding boards is helpful.

Leadership and Team Management: I hold a leadership role in my current job, I can bring strong decision-making, team-building, and organizational skills to the Town Council. I will be able to help guide the council toward achieving its goals, while fostering a positive and productive team dynamic.

Technology and Data Analysis: I have worked extensively in the last years in tech and data analysis for the patient improvement process in research, key to keeping the public informed of medical breakthroughs. This allows me to bring a data-driven approach to decision-making. By utilizing technology, it can help streamline town services, enhance efficiency, and ensure that decisions are based on solid data, whether for traffic management, public health, or resource allocation.

Community Outreach and Networking: My current occupation involves community engagement or networking, this skill I can use to connect with local businesses, organizations, and residents. By leveraging these relationships, you can foster partnerships that benefit the town and its residents.

In short, my occupational skills provide practical tools for problem-solving, managing resources, ensuring legal compliance, and engaging the community. These skills are essential for making informed decisions, improving quality of life for residents, and effectively managing the growth and development of Parker.

What is your educational background?

I have an AA in Adolescent Psychology and a Bachelor of Science in Business Administration and Management. I have continued education in areas specific to my occupation in research and medical nuances. As well as other civic areas in Colorado. I have also been compliant in all training afforded for Planning Commission.

What subdivision do you live in and how long have you lived there? Have you lived in any other Town of Parker areas of subdivisions? If so, which ones?

I currently reside in Idyllwilde and have for 7 years, prior to Idyllwilde-we resided in Canterbury Crossing (1 year) and Newlin Meadows (4). All great communities.

Which Parker-specific community topics are of greatest concern or interest to you?

Several key topics are currently of concern for the Town of Parker, particularly as it continues to grow and evolve. These concerns are important to address for ensuring the well-being, sustainability, and prosperity of the town. Some of these topics include:

Growth and Development: As Parker experiences rapid growth, managing development effectively is a top concern. There are ongoing discussions about how to balance new housing, commercial developments, and infrastructure with maintaining the town's character and quality of life. Ensuring that growth is sustainable and includes adequate resources, such as schools, parks, and transportation, is crucial.

Traffic and Transportation Infrastructure: With the town's growth, traffic congestion and the need for improved transportation options have become significant issues. Expanding roads, improving public transit, and finding solutions for traffic bottlenecks (particularly around major intersections) are key challenges. Addressing the needs for safe, efficient transportation options is a major priority for residents.

Affordable Housing: As Parker's population grows, there is concern about the availability of affordable housing. With many new developments aimed at high-income residents, ensuring that middle- and low-income families can also find affordable housing options is a critical issue. Housing affordability and inclusivity are vital topics in town planning.

Parks and Open Space: Residents value Parker's outdoor spaces, and as the population grows, maintaining and expanding parks, trails, and open spaces is important. There is a need to ensure that new developments do not encroach upon these spaces and that there is enough recreational area for all residents.

Water Resources and Environmental Sustainability: As Parker continues to expand, managing water resources becomes a priority. Ensuring sustainable water usage, especially in the face of Colorado's drought-prone environment, and addressing the environmental impact of new developments are important concerns. Green building practices, waste management, and the preservation of natural areas are also part of the conversation.

Public Safety and Emergency Services: As the town grows, maintaining the capacity of emergency services such as fire departments, police, and medical services is crucial. Ensuring that these departments are well-funded, staffed, and equipped to respond to emergencies is a concern for residents, especially in rapidly developing areas.

Economic Development and Jobs: While Parker has a strong local economy, there is always a focus on creating new job opportunities and supporting local businesses. Encouraging business diversity, attracting tech and other industries, and providing opportunities for economic growth are key topics. Maintaining a balance between growth and preserving the local character of Parker's businesses is a concern.

Education and School Capacity: As Parker's population increases, ensuring that local schools can accommodate the growing student population is critical. School overcrowding, the need for new schools, and ensuring that educational standards remain high are concerns for many families.

Public Health and Social Services: The town's ability to meet the needs of its growing and diverse population in terms of healthcare services, mental health support, and other social services is an important issue. There is a growing demand for accessible, quality healthcare, especially with an aging population.

Community Engagement and Inclusivity: As Parker continues to grow and attract new residents, ensuring that the town remains a welcoming and inclusive place for all is an ongoing challenge. Fostering community engagement, supporting diversity, and ensuring that all voices are heard in town decision-making are important to building a strong, unified community.

Once appointed I will focus on a grouping.

What is your vision for Parker in the next ten years and what are the most important concerns or issues the Town will have to face in this time period?

My vision for Parker, CO, is focused on creating a thriving, sustainable community that balances growth with quality of life. Here is my vision:

1. Sustainable Growth and Development:

My vision for Parker is to see it grow in a way that respects its heritage while planning for the future. I would advocate for smart, sustainable development that integrates new residential, commercial, and industrial spaces with careful consideration for the environment. The town should continue to be a place where families and businesses can thrive, while preserving the open spaces, parks, and natural resources that make Parker special.

2. Improved Infrastructure and Transportation:

A critical part of Parker's future is expanding and improving its infrastructure, particularly its transportation system. My vision includes enhancing roads and public transportation options to reduce congestion and make it easier for residents to get around. I envision a town where traffic flows smoothly, and residents have access to sustainable, efficient modes of transport, including biking and walking paths, as well as improved public transit options.

3. Affordable and Diverse Housing Options:

Ensuring that Parker remains an inclusive community is a key aspect of my vision. I would work towards creating affordable housing options that cater to a wide range of incomes, from young professionals to retirees, ensuring that everyone has the opportunity to live and thrive in Parker. This includes encouraging mixed-use developments and a variety of housing types to meet the diverse needs of our growing population.

4. Environmental Responsibility and Green Initiatives:

I envision a Parker that leads by example in sustainability. This includes promoting energy-efficient building practices, green spaces, and environmental stewardship. We should be committed to protecting our natural resources, conserving water, and finding innovative ways to reduce our carbon footprint. Parker can become a model for responsible development and environmental care, ensuring that our growth doesn't come at the expense of the natural beauty that makes the town unique.

5. Vibrant, Engaged Community:

My vision is for a Parker where all residents feel connected and engaged with their community. I believe in a town that is diverse, welcoming, and inclusive of all voices. By fostering a sense of belonging and civic engagement, we can build stronger neighborhoods, encourage volunteerism, and ensure that everyone has a stake in the town's future. This includes providing opportunities for residents to engage with local government and participate in decision-making processes.

6. Access to Quality Services and Education:

I envision Parker as a town where residents have easy access to top-quality education, healthcare, and essential services. Ensuring that schools are well-equipped to handle growth, providing sufficient emergency and public services, and improving healthcare access are vital parts of my vision. This also involves creating community programs that support mental health, youth engagement, and senior services.

7. Thriving Local Economy and Job Opportunities:

Parker's economic future should be based on attracting diverse businesses and industries, providing jobs that support the local workforce. My vision includes fostering a strong local economy where small businesses and entrepreneurs can succeed alongside larger companies, helping to keep Parker's economy resilient and robust. This would include creating business-friendly policies, supporting local innovation, and ensuring that new job opportunities are available for residents.

8. Strong Sense of Safety and Security:

As the town grows, it is important to maintain a high level of public safety. My vision for Parker includes a well-funded, well-trained police force and emergency services that can respond quickly to the needs of the community. Additionally, I would work towards enhancing community policing efforts and creating programs that support public safety through collaboration between residents and law enforcement.

In summary, my vision for Parker is a balanced, sustainable, and inclusive community where growth is thoughtfully managed, the environment is protected, and residents have access to quality services and opportunities. By fostering collaboration, embracing innovation, and prioritizing the well-being of all who call Parker home, we can build a town that remains a wonderful place to live for generations to come.

Have you attended Town Council meetings or Town board/commission meetings in the past?

Yes, as well as my commitment to Planning Commission and its educational process. All have been a great way to support learning and continued education.

Please list any experience serving on a town/city council or other governing board.

Planning Commissioner-Vice Chair (recent) for 11 years. PACE Guild for 2 years former President.

Are you comfortable making decisions that may be unpopular with some and may even be contrary to your personal preferences?

Yes, I am comfortable making difficult decisions that may be contrary to my personal beliefs, especially when it comes to serving the best interests of the community as a whole. As a member of the Town Council, my responsibility is to consider all perspectives, weigh the potential outcomes, and prioritize what benefits the town and its residents the most, even if it means stepping outside of my personal preferences.

I believe that making thoughtful, evidence-based decisions is key to responsible leadership. While I may have personal views, my decisions would be guided by the values of fairness, transparency, and the long-term well-being of the community. It's important to set aside personal biases and focus on what is best for the diverse needs of Parker, listening to residents, consulting with experts, and collaborating with fellow council members to ensure decisions are well-informed and aligned with the town's goals and values.

At times, the Town Council will have to make decisions on what might be controversial issues with significant public involvement. These decisions will often require the Town Council to engage in open discussion during the meeting and prior to a decision being made, even if that decision might be controversial with the audience. Would you be comfortable engaging in discussion about a controversial matter before disgruntled citizens and making a decision, even if you knew it was not going to be a popular decision?

Yes, I would be comfortable having a discussion about challenging matters in front of disgruntled citizens. In fact, I believe it's important to engage in open and transparent dialogue, especially when addressing difficult issues. Listening to the concerns of residents, even when they are upset or frustrated, is crucial for building trust and understanding.

I would approach these discussions with empathy and patience, acknowledging the concerns being raised, and ensuring that everyone feels heard. While it can be challenging, it's essential to remain calm, respectful, and solution-focused. I would aim to address their concerns honestly, explain the rationale behind decisions, and work together to find common ground or solutions. Difficult conversations are an opportunity to foster transparency and demonstrate a commitment to the community's needs.

Ultimately, open communication—even in challenging situations—helps to build stronger relationships with residents and allows for more collaborative, constructive decision-making. And just for the record, I have on more than one occasion been in a situation where my decision was considered controversial.

Are you tolerant of and able to engage in cordial discussions with individuals and groups who are averse to you? Would you be able to listen to and consider an opposing perspective and provide guidance to an individual or group about a topic, even if they were antagonistic to you? How would you handle such a situation?

Yes, I am tolerant of and able to engage in cordial discussions with individuals and groups who may be averse to me. I believe that constructive dialogue, even with those who hold opposing views, is essential for growth and effective governance. As a Town Council member, it's important to create an environment where diverse opinions can be heard and respected, regardless of personal differences or disagreements.

If faced with a situation where an individual or group is antagonistic, I would approach it with patience and professionalism. Here's how I would handle such a situation:

Stay Calm and Listen Actively: First, I would make sure to listen attentively to the concerns being raised, even if they are expressed in a confrontational or emotional manner. Acknowledging their feelings and demonstrating that I'm genuinely listening can help to defuse tension and create a more open dialogue.

Respectful Communication: I would remain respectful, regardless of the tone or nature of the conversation. Responding calmly and thoughtfully, rather than reacting emotionally, is crucial in maintaining a productive atmosphere. I would seek to understand the underlying reasons for their opposition and address those concerns directly.

Provide Clear, Reasoned Explanations: Once I fully understand their perspective, I would calmly explain my position or the reasoning behind a particular decision, providing facts, data, and context to support my views. It's important to explain that while we may not agree on everything, I am working in the best interest of the community, and I value their input.

Seek Common Ground: Even if I disagree with someone's position, I would focus on finding areas where we can agree or collaborate. In local government, compromise and cooperation are often necessary to move forward, and identifying common ground can lead to more productive discussions and solutions.

Remain Open to Constructive Criticism: I would stay open-minded, willing to adjust my approach if there is valid feedback or new insights. It's important to recognize that we all have room to learn and grow, and being flexible in the face of reasonable criticism helps build stronger solutions.

Maintain Professionalism: Lastly, I would maintain professionalism, even if the discussion becomes difficult or heated. My goal would be to model respectful discourse and set an example for others in the community, creating an atmosphere where everyone feels safe and heard.

In summary, I would handle antagonistic situations with patience, empathy, and a focus on constructive communication. By actively listening, explaining my position respectfully, and seeking common ground, I believe I could turn even difficult conversations into opportunities for better understanding and collaboration.

If we were to conduct a comprehensive background investigation and reference checks, what will we find that may warrant explanation or that could be of concern to the Town?

As a candidate for the Town Council, I understand the importance of transparency and integrity in public service. If a comprehensive background investigation and reference checks were conducted, there are a few key things I would want to openly address to ensure full disclosure and clarity. I would provide honest explanations in advance for anything that might warrant further consideration.

Past Disagreements or Conflicts: I am sure some would consider me controversial due to decisions and activities on planning commissions.

Financial History: I am financially stable, have a respected position in an industry I have served in for more than 25 years.

Past Legal Issues: None.

Mistakes or Failures: If there have been instances where my decisions or actions didn't turn out as planned, I would acknowledge them. I believe that no one is perfect, but mistakes are opportunities to learn and improve. I would share what I've learned from those experiences and how they have helped me grow as a leader and decision-maker.

References: I would ensure to all the references provided are individuals who can speak to my character, work ethic, and leadership abilities. If any references highlight concerns or disagreements, I would be open to addressing those as well, explaining the context in which they arose and how I've worked to build positive relationships in my professional and personal life.

Ultimately, I am committed to maintaining the highest level of integrity and accountability. If anything in my background raises concerns, I am more than willing to explain the context, share what I've learned, and demonstrate how these experiences have strengthened my ability to serve the town with responsibility and dedication.

How much time do you anticipate being able to spend on Town Council duties each month? Are you aware of the time commitment required beyond the weekly meeting schedule?

As much as required and needed. And yes am well aware of the schedules that include study sessions and meetings as well as appearances to represent the town and council.

How do you approach decision-making? What is your process for evaluating information provided to you when deciding on a complex or unfamiliar topic?

When it comes to decision-making, I take a thoughtful, systematic, and inclusive approach to ensure that all perspectives are considered and that the outcome is in the best interest of the community. My decision-making process involves several key steps:

- 1. Gather Information:**
The first step is to gather as much relevant information as possible. This includes not only facts and data but also seeking input from various sources such as experts, stakeholders, community members, and council colleagues. For a complex or unfamiliar topic, I would take time to research and seek guidance from those who have knowledge and experience in the area.
- 2. Define the Problem or Opportunity:**
Once I have the necessary information, I would clearly define the problem or opportunity at hand. Understanding the scope of the issue, the potential impact, and the goals I aim to achieve helps guide the decision-making process. I would ensure that all factors are taken into account, whether they are financial, environmental, social, or ethical.
- 3. Consider Multiple Perspectives:**
I believe it is important to approach decisions from multiple angles. I would consider the potential benefits and risks of various options, as well as the short- and long-term consequences. For unfamiliar topics, I would prioritize listening to those with expertise and different viewpoints, ensuring I fully understand the issue before proceeding. This step includes considering the potential impact on all stakeholders: residents, businesses, local organizations, and future generations.
- 4. Consult with Experts and Stakeholders:**
For complex issues, I would reach out to subject matter experts, community leaders, and other relevant stakeholders to understand their perspectives and concerns. This could include consulting with local government departments, industry specialists, or local advocacy groups. Collaboration with others helps me gather diverse opinions and make a more informed decision.
- 5. Weigh the Options and Consider the Consequences:**
Once I have a full understanding of the information, I would weigh the pros and cons of different options. I would consider factors such as cost, feasibility, impact on the community, and alignment with the town's values and goals. I would also anticipate potential unintended consequences or challenges that may arise from each option.
- 6. Make the Decision:**
After thoroughly evaluating all the information and perspectives, I would make a decision that is aligned with what I believe is best for the community. This may involve compromise, but the goal would always be to find the solution that benefits the most people and furthers the town's vision for growth, sustainability, and quality of life.
- 7. Communicate Transparently:**
After making the decision, I believe it is crucial to communicate the reasoning behind it transparently to the community and fellow council members. Clear communication helps build trust and understanding, even when the decision may be unpopular. I would explain the factors that influenced the decision, how it aligns with the town's priorities, and what the expected outcomes will be.
- 8. Evaluate and Reflect:**
Finally, after the decision has been implemented, I would reflect on the outcomes and evaluate whether it achieved the intended goals. If necessary, I would be open to adjusting the approach based on feedback or new information. Continuous evaluation allows for growth and improvement in decision-making.

Summary:
In essence, my decision-making process is grounded in thorough research, collaboration, and transparency. I focus on gathering all available information, considering multiple perspectives, weighing the potential outcomes, and making a well-informed decision that serves the best interests of the community. Even when dealing with unfamiliar or complex topics, I am committed to making decisions that are thoughtful, responsible, and inclusive.

What are your hobbies?

I am book nerd and can read several books at a time, from biographies to history to mysteries. I garden in the summer, and harvest lavender. I enjoy traveling and exploring new areas of Colorado, the US and the world. I am avid hiker and aim to climb as many Colorado peaks as my body will engage me in. And I very much enjoy cooking and entertaining.

5. Provide three personal or professional references

Name and phone number

Theresa Garcea-

Name and phone number

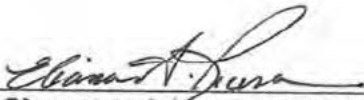
Tiffany Averett-

Name and phone number

Amy Stewart- [REDACTED]

6. Public record acknowledgement

By signing below and submitting this application, I acknowledge the information contained in this application shall be considered public information.



Signature (please print this form, sign and return to Town Clerk at cvanderpool@parkerco.gov)

22 December, 2024

Date

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